



# MAGNET MINUTE

Quarterly newsletter of Nursing Excellence and Shared Governance

Quarter  
Two  
2023



## Quick Updates

Smartphone Rollout for Bedside Nurses

Save the date: Nursing Grand Rounds is July 19th

Submit Degrees and Certifications to [olieeducation@rhc.net](mailto:olieeducation@rhc.net)

Interested in joining a council? Scan this QR code to fill out the form:



## MAGNET FAIR RECAP

Thank you to all the nurses who took time out of your schedules to attend this year's Magnet Fair at Hoover. Game shows inspired this year's activities - participants played games such as Family Feud and Wheel of Fortune. Participants also had the opportunity to visit the college and benefits fair as part of their experience. The 2023-2028 Nursing Strategic Plan was also unveiled.

Questions?  
Contact Erika Ohlendorf,  
Magnet Program Manager at  
[eohlendorf@rhc.net](mailto:eohlendorf@rhc.net)

## 2023 RIVERSIDE SHARK TANK

This year's "Sharks" were Phil Kambic, Kyle Benoit, Becky Schiltz, and Kathy O'Grady. We heard pitches about the following items:

- Nurse Externship
- Prescription medication processes
- Night Shift Patient Meals
- Little Free Library
- Enhancing ED Registration
- Virtual Reality in Rehab
- My Dining and Volante
- Overlapping Goals
- Digital Whiteboards



## LEARN MORE & JOIN A COUNCIL

Participating in a council is rewarding and can offer networking opportunities with others throughout our organization. Being an active member can also cultivate your leadership skills and allow you to try new things and gives bedside staff a voice in decisions.

You do not need to be a nurse to join a council; everyone is welcome to participate. Find a council that fits your interests here:

### Professional Development Council

The Professional Development Council promotes professional growth and development by communicating continuing education opportunities and resources. They support specialty certification, maintenance, and BSN degree completion by overseeing the allocation of Nursing Excellence Funds. The council also oversees the Nursing Career Ladder Program and the Nursing Peer Review process. Establish processes and structures for allocating monies for professional advancement

### Practice Council

Practice council evaluates new products for Riverside Healthcare and all evidence-based practice applications. The council ensures evidence-based practice in policy, care delivery models, and nursing core measures.

### Quality and Safety Council

Quality and Safety Council focuses on Nursing Sensitive Indicators (NSIs), including CAUTI, CLABSI, HAPI, and Falls rates and infection prevention data like hand hygiene and surgical site infections. This council also reviews processes that impact patient safety.

### Night Shift Council

The night shift council is comprised of various members of the night shift and provides a forum for night shift staff to address their unique needs. The council looks to improve night shift wellness, morale, and retention through special night shift events like coffee cart. The council members assist with disseminating education and organizational initiatives to their night shift peers.

### Riverside Medical Group Council

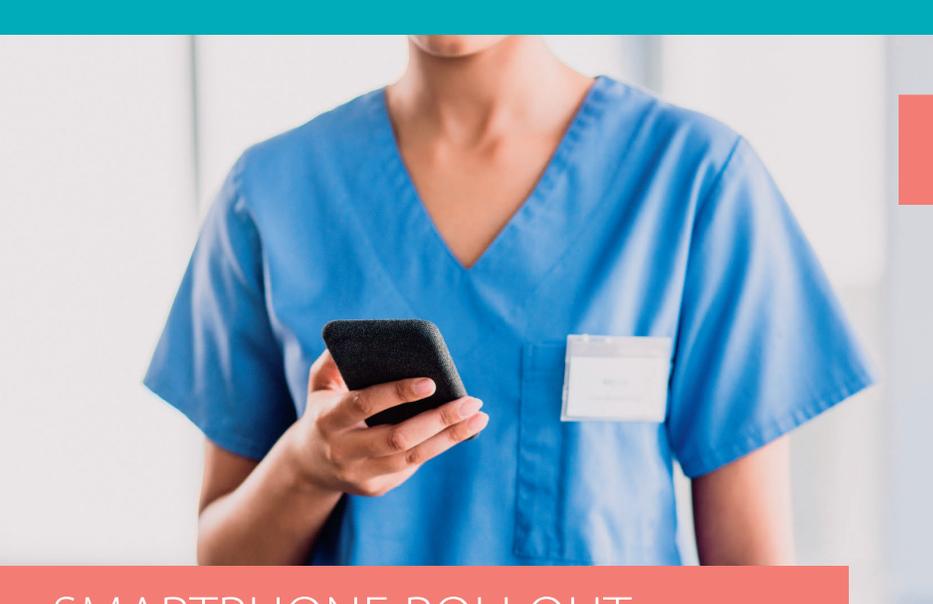
The Riverside Medical Group (RMG) Council analyzes ambulatory quality indicators, supports and helps retain RMG clinical staff through annual Retreat day training, and increases awareness and participation in Employee Recognition Programs in Riverside. The council also improves collaboration and communication both inter and intra-departmentally through improved workflows for all RMG outpatient clinics.

### Nursing Voice Council

Nursing Voice Council is responsible for implementing the process for selecting DAISY and Butterfly award winners. The council works to create employee recognition and retention programs and assist with RN recruitment. This council acts as a positive change for Riverside Healthcare Nurses. Council members are nominated by their peers to represent their units.

### Research Council

The Research Council facilitates at least one nursing-focused IRB Study annually and supports the submission of EBP Posters from all councils to conferences. The council continues strengthening collaboration with GME and other research initiatives at Riverside Healthcare.



## NEW CERTIFICATIONS

Ashlei Bonk, CEN

Please note: This list is developed from staff turning in a copy of their credentials (certification or degree) to the Organizational Development & Learning Department at Riverside. Please send a copy of your certification to [OLIEducation@rhc.net](mailto:OLIEEducation@rhc.net).

THANK YOU for helping us keep our records up-to-date.

## SMARTPHONE ROLLOUT

Riverside has deployed smartphones to bedside nurses in the tower at Riverside Medical Center to enhance patient care.

Nursing Voice Council brought forward the idea of hand-held devices to be used by bedside nurses at the 2022 Shark Tank event.

The leadership team recognized this tool's advantages for our staff and patients and decided to roll out this technology to our in-patient units.

These specialized smartphones will be equipped with apps, such as EPIC Rover, to allow healthcare team members to review charts and complete documentation on the go. This helps nurses work more efficiently and helps to improve safety and accuracy.

Care team members can also use these smartphones to access patient education resources to help provide more information about treatment options, such as information on a new medication.

The first phase of the rollout included 110 smartphones that were deployed to the ER and inpatient acute care areas such as ICU, rehab, and medical units.

About 90 smartphones will be added to other units in the second phase.



Interested in joining a council? Scan this QR code to sign-up:



**SAVE THE DATE:**  
**Nursing Grand Rounds**

Hoover Building  
Wednesday, July 19

*Sign-up in Olie*

# OUR FOURTH MAGNET JOURNEY KICK-OFF

Nurse Leaders from around the organization gathered as we start our FOURTH journey to Magnet.

Amber from Creative Health Care Management, Inc., talked to our leaders about what it means to be a Magnet Designated organization. Magnet is more than just nurses, it's an organization's commitment to creating a culture of excellence in all that they do.

As we work towards our next designation, it is important for us to remember that our Magnet Designation is the external validation of the internal culture of excellence we have here at Riverside.

On August 1, 2025, we will submit our written documents for our fourth Magnet Designation.



## KATHY'S CORNER

We are about halfway through 2023. It is hard to imagine that time is passing so quickly. Our direction is clear. We want to provide the highest quality of patient care through the advancement of nursing practice. We are a Magnet Designated Healthcare System because we recognize that nurses are at the heart of patient care and outcomes.

Dr. McCuiston, our Chief Medical Officer, and I wish to use this time to thank you for the quality and compassionate care you work hard every day to deliver.

Kathy A. O'Grady RN, MSN  
Vice President of Nursing and Chief Nursing Officer



Do you have a question for Kathy?  
Ask it here:

