



MAGNET MINUTE

Quarterly newsletter of Nursing Excellence and Shared Governance

Quarter
Three
2023



ANCC NATIONAL MAGNET CONFERENCE

From Kathy O'Grady, Riverside Chief Nursing Officer:

The 2023 ANCC National Magnet Conference in Chicago was attended by 13 Riverside RNs. This event was a refreshing mix of education, networking, and fun.

Riverside nurses in attendance represented medical-surgical units, ICU, Wound Care, OR, ED, and leadership. Our common take-away is that Riverside is doing the same things the larger academic hospital systems are doing to advance nursing and progress patient care and wellness.

Breakout sessions highlighted tactics and strategies to address the top issues for nursing practice right now: workforce violence, staffing shortages and turnover, burnout and fear of what the future will look like as we emerge from three years of Pandemic Life. Although the tactics were different, the overarching theme was fairly consistent: Nurses are stronger together and our voices are important to be heard. We are the heart of our healthcare system and we are important to the communities that we serve to assure safe and effective care and promote wellness.

I look forward to seeing the work that the Unit Based Councils will take on this year and how we will continue to expand our excellence in care through the advancement of nursing practice.

Quick Updates

Find out why you should consider getting a certification

Nominate a Nurse Leader for a DAISY Nurse Leader Award

Submit Degrees and Certifications to olieeducation@rhc.net

Interested in joining a council? Scan this QR code to fill out the form:



Questions?
Contact Erika Ohlendorf, Magnet Program Manager at eohlendorf@rhc.net



LEARN MORE & JOIN A COUNCIL

Participating in a council is rewarding and can offer networking opportunities with others throughout our organization. Being an active member can also cultivate your leadership skills and allow you to try new things and gives bedside staff a voice in decisions.

You do not need to be a nurse to join a council; everyone is welcome to participate. Find a council that fits your interests here:

Professional Development Council

The Professional Development Council promotes professional growth and development by communicating continuing education opportunities and resources. They support specialty certification, maintenance, and BSN degree completion by overseeing the allocation of Nursing Excellence Funds. The council also oversees the Nursing Career Ladder Program and the Nursing Peer Review process. Establish processes and structures for allocating monies for professional advancement

Practice Council

Practice council evaluates new products for Riverside Healthcare and all evidence-based practice applications. The council ensures evidence-based practice in policy, care delivery models, and nursing core measures.

Quality and Safety Council

Quality and Safety Council focuses on Nursing Sensitive Indicators (NSIs), including CAUTI, CLABSI, HAPI, and Falls rates and infection prevention data like hand hygiene and surgical site infections. This council also reviews processes that impact patient safety.

Night Shift Council

The night shift council is comprised of various members of the night shift and provides a forum for night shift staff to address their unique needs. The council looks to improve night shift wellness, morale, and retention through special night shift events like coffee cart. The council members assist with disseminating education and organizational initiatives to their night shift peers.

Riverside Medical Group Council

The Riverside Medical Group (RMG) Council analyzes ambulatory quality indicators, supports and helps retain RMG clinical staff through annual Retreat day training, and increases awareness and participation in Employee Recognition Programs in Riverside. The council also improves collaboration and communication both inter and intra-departmentally through improved workflows for all RMG outpatient clinics.

Nursing Voice Council

Nursing Voice Council is responsible for implementing the process for selecting DAISY and Butterfly award winners. The council works to create employee recognition and retention programs and assist with RN recruitment. This council acts as a positive change for Riverside Healthcare Nurses. Council members are nominated by their peers to represent their units.

Research Council

The Research Council facilitates at least one nursing-focused IRB Study annually and supports the submission of EBP Posters from all councils to conferences. The council continues strengthening collaboration with GME and other research initiatives at Riverside Healthcare.



NURSING GRAND ROUNDS

Each quarter the Professional Development Council organizes and hosts a Nursing Grand Rounds presentation to promote learning, professional development and excellence in Nursing. It is a forum to share clinical expertise, experiences, and best practices on a variety of topics to improve patient outcomes and the patient experience. A Riverside patient scenario is reviewed. Followed by a discussion of what went well and how we can improve our practices at Riverside. Each quarter the presentation will be offered live, in-person in Johnson Lecture Hall, along with a GoTo meeting option. Nursing Grand Rounds is open to all interdisciplinary employees.

RMG COUNCIL RETREAT DAY

Thank you to all those who attended the RMG Council Retreat. There were 48 CT/MA's and 33 RN/LPN's who attended. These days provide us the opportunity to discuss hot topics in the healthcare world. This year we had a presentation on sexual orientation and gender identity.

Nurses are constantly learning to adapt to evolving medical practices, emerging technologies, and diverse patient needs, ensuring they provide the highest quality care possible.

NOMINATE A NURSE LEADER

Is there a nurse leader who you work with that creates an environment where compassionate, skillful care thrives? Nominate that leader for a DAISY Nurse Leader Award!

You can do so by scanning the QR code below:



WHY NURSING CERTIFICATIONS ARE IMPORTANT

Obtaining a nursing certification offers significant benefits. Certifications enhance specialized skills and knowledge, improving patient care. Certifications signify expertise and dedication, reflecting a commitment to patient care standards and staying current in your field.

They involve ongoing education, keeping you updated on the latest research and practices. Certifications ensure competence in a specialty, resulting in better patient outcomes and safety. They also provide networking opportunities and a community of professionals for collaboration and learning.

Careful research in choosing certifications aligned with your goals is essential. While they demand time, effort, and sometimes financial investment, the long-term gains are valuable for your nursing career.



KATHY'S CORNER

This year we are putting a higher emphasis on the creation of and success of Unit-Based Councils. The unit-based council structure helps give clinical nurses a voice in determining nursing practice, standards and quality of care. It empowers nurses to use their clinical knowledge and expertise to develop and direct their own professional practice.

Recently, I had the pleasure of attending the graduation for the Vizient Cohort (New Graduate Nurse) in which the empowerment of nurses and our highest thinking were demonstrated. There were six groups of people who presented on topics that were relative to clinical practice and quality and/or safety in the provision of patient care. I was struck by the level of professionalism and confidence that the presenters demonstrated. I am looking forward to these projects being taken to the UBC councils for consideration and implementation.

I understand that many nurses are not able to be active members of their UBCs at this time due to other professional and personal demands that you are challenged with at this time. However, while you are working please know, understand and support the work of your UBCs. You can do this by simply being aware of what the UBC is working on for the department and providing feedback when asked. This can be accomplished in very little time and often while you are already working. No matter what your degree, work unit, role or title is, all nurses' voices matter. Be Heard.

Kathy A. O'Grady RN, MSN
Vice President of Nursing and Chief Nursing Officer



Do you have a question for Kathy?

Ask it here:

